

!"#\$%&'()\*+&\*(', \*\*&-+. (  
!\* /0\$''0' (12(34352(6764(89: 9(

;+(8\*0<=+(+(&>\*(@ABC(@!(DBE)DFF)G(B==: (H-&>(I@@, (%+J7(

!""#\$%&'()\*+,, )-\$&.&/01020123045

(

, -+\$&\*(<

)\*+''&=0(K0\*<\*+&755

6! 78956: +""5;<=>+97-"(: \$?@A+>B795C++D=5;<=>+97-"(: \$?@E+DF75E->F-";<=>+97-"(: \$?@G! 7>D=\$5  
H>I79";H-\$9=\$\$?@6"=J=95K(J="5;H-\$9=\$\$?@<9F=D5L"=>+5;H-\$9=\$\$5L9D(9=?@M+97DB5CD7""; <C66?@  
G\$7N75C7D+"7(: <C66?@O797\$J(5P(9F7, 5; <C66?@O=D(\$75H+>F=95;HQ6?@O=! , ="5R7I75;HQ6?@S(#-(D5  
R(\$! +=);GGQ?@<D795H>+89;GGQ?@T7\$! ==95T->;QQG6?@6(B! 7>"! 75H! 7""7: ! 7>I I 7;QQG6?@U=+>F(+5  
<97F9+\$"+#+-D+\$5;QQG6?@G! (>7B==#56=95;OGQ?@T7V(956-V\$7879F;OGQ?@W7, (B>=\*75  
T7.7'(:OGQ?@A++5X+-9F5C7>V;O6Q?@T=\*7, +BB(95T=\*7, +BB(9(YR7: ! +-(=5;O6Q?@6"79D=I569=D\$+95  
;O6Q?@K+N5J795Z +=\$(V5;LQO6?@C7D7J5K7I;LQO6?@U7>I5[7>(D+5;LQO6?@<9F=D75E=9F75;6<G?@A+=5  
O+9"=D(+9=5;6<G?@M7J(B5Z (DB=>;H<?@A=\$\$(: 75Z (DB, 79;C6X?@O7>\$! 7D5A+9=\$;C6X?@Z (D(7, 5  
H+8, 79;P(N>7>I?5

5

)\*+''&=0(A/<\*+&7(<N>7, 5Z 7D"+9;;H-\$9=\$\$?@R=J(95H->V=5;6<G?@C7">(: V5G+9J=>\$=;C6X?@Z 79'75  
[! 79F5;6<G?(

(

K0=L-\*<7(Q>\$+I56-N7\$(5;C>+\I5'+>56! 78956: +""?5

@&>\*0("&&\*+M\*\*<7(O7>V5<>: ! 7, N7-D"@Q>(: 5M+97"! @O-9=JJ=>5O(9=56-N7\$(@T7\$>(5T=\$97\$@X7V+J5  
H=>: !=9V+VR+F79@K7I, +9B5H+9! +, , =@O7>I5H+9! +, , =@T79: I5U7>, =>@C=99I5S7\$7>@W=(B(5  
W7""(=DB5QB87>B\$@U7>I5H->9\$@A-D(=5G+\$"+#+-D+\$@A7\$+95U>(FF\$@<9975O=-9: !>7"! @G! =D\$=75  
G7>>+D@E! =+B+>=5K(: ! 7>B\$+9@

!""#\$%&'()\*+&\*(')

6=97"=5C>=\$)5H>+895: 7D=D5"! =5, ==("9F5"+5+>B=>57"5"]%] 45#, )5\$

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+ , \*-%\$. / \*''0\*(1\$

5 Q>(: 5M+97"! @M(>=: "+>@^9\$">-.:"(+97D5E=: ! 9+D+FI5

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E! =5, ==("9F587\$5: +9J=9=B5"+5B(\$: -\$57""=9B79: =5\$+D-"(+9\$5"+5\$-##+>"5\$"-BT4156477.(")-0.20.24108241.2cW



<##>+J7D5+'5O(9-"=\$%5

6=9)5C>=\$)5H>+895:7D0=B5'+>57##>+J7D5+'5O(9-"=\$%5

O+"(+95"+57##>+J=5"! =5, (9-"=\$5+'5"! =5T+J=, N=>53]5, =="(9F5N15M>)5K(J="Q\$=:+9B=B5N156=97"+>5

H+8, 79)5E! =5, (9-"=\$5+'5T+J=, N=>5343]5, =="(9F587\$57##>+J=B)5

O+"(+95"+57##>+J=5"! =5M=: =, N=>53]5O=="(9F5, (9-"=\$5N156=97"+>5Z(0B=>Q\$=:+9B=B5N156=97"+>5

A+9=\$)5E! =5, (9-"=\$5+'5"! =5M=: =, N=>5343]5, =="(9F587\$57##>+J=B)5

\$

. \*2"%\*\$3(\*-4) \*2%5-\$

M->(9F5"! =5B(\$: -\$\$(+9@("587\$5#>+#+\$=B5"! 7"5#>=Y=, #"(J=57: "(+95>=F7>B(9F5: +9">7: "59=F+(7"(+9\$5  
N=5"7V=9579B5"! 7"5"! =5F=9=>7D5: + -9\$=D5\$! + -DB57\$V5' +>57"5D=7\$"5h45B71 \$5(9\$="7B5+ '5]45B71 \$5' +>5  
: +9">7: "57: :=#"79: =)56+, =5, =, N=>\$5\$-FF=\$"=B5\$==V(9F5D=F7D5: + -9\$=D5('59=: =\$7>1)5

5

\_7: -D"157F>==B5"+57>>79F=5756=97"=56#=: (7D5, =="(9F58("! 5U=9=>7D5G+ -9\$=D5K1795C="=>\$+95"+5  
7BB>=\$5\$"! =56=97"=5>=F7>B(9F5#>+#+\$=B5: ! 79F=\$5"+5'7: -D"15: +9">7: "\$579B5"+5\$: ! =B-D=5"! =5  
, =="(9F5+95E -= \$B715(95"8+58==V\$57"5"! =5\$7, =5"(, =5"+5B(\$: -\$5\$"! (\$5, 7""=>)5

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6=9)5R7: ! + - (=59+ " =B5"! =57##D(: 7"( +95B - =5(\$5\_ =N> - 7>I534" 79B5: ->>=9"D1 6("c\$5(95"! =5#>+: =\$\$5+'5  
\$=0=: "(9F5\$ -B=9"\$)5Z 7("(9F5'+>5"! =5D(\$"5+'5=D(F(ND=5\$ -B=9"\$5'>+, 5"! =5K=F("\$>7>c\$5+'(: =5

5

) E=: ! 9+D+F15K=\$+->: =\$579B5^9'>7\$">-: "->=5j 56=9)5C++D=5

5

6=9)5C++D=5>=#>+" =B5"! 7"5"\$ -=\$5>=D7" =B5"+5'E5: +9: =>9\$58=>=5>7(\$=B6#>+, #"(9F575, =="(9F58("! 5  
"! =5'E5"=7, 5\$: ! =B-D=B5'+>5"! =5'+D)+8(9F5Z =B9=\$B71)5\_7: -D"15, =, N=>\$58=>=5=9: +->7F=B5"+5

B(\$: -\$57915#>=\$\$(9F5: +9: =>9\$5B->(9F5"! =5, =="(9F)5

5

h)5Z =D'7>=5G+, , (" =5b#B7"=\$%

<99+-9: =, =9"\$58=>=5, 7B=5>=F7>B(9F5"! =5-#: +, (9F5'7: -D"1579B56"7''5C(: 9(: 5+95O7>: ! 51`"! 579B5  
=' +>"\$5"+5=\$"7ND(\$! 575, (9(, -, 5=(F! "Y8==V5#7(B5#7>=9"7D5D=7J=5#+D(: 1)55

\$

' #)\$8, -42\*-1\$

B\* <= %\$ & - = + (& = (F < & " / % < > ( " ( , - + - : \$ : (STU \*\* J(K" - M(K" 0\* + & " % V\* " Q\* (K = % # ' 55  
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